

Indigenous Inclusion Policy

Pitbull recognizes and respects that Indigenous Peoples have traditional knowledge, values, beliefs, and connections to the land. We acknowledge our call to reconciliation in Canada and our opportunity to participate in Call to Action #92 from the Truth and Reconciliation Commission of Canada.

Our core purpose is to enrich the lives of our people and this extends to our commitment to working with Indigenous Peoples, communities, and groups. With this commitment, we strive to carry out the following responsibilities:

- **Leadership:** our leaders drive an organizational focus on Indigenous inclusion and activities which achieve sustained positive results.
- **Employment:** dedicated resources to support achieving equitable representation of Indigenous Peoples in our workforce.
- **Business Development:** dedicated resources to support the development of business relationships with Indigenous owned businesses, sustained through the creation of shared value.
- **Community Relationships:** dedicated resources to support our relationships with Indigenous Peoples, communities, and groups; focused on engagement and support.

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